SUPERVISORY BOARD PROFILE

Composition in general

Taking into account the nature of the Company's business and its activities, the Supervisory Board's scope and composition (and division of duties) is as follows:

The Supervisory Board consists of three or more members. Members of the Supervisory Board are selected and recommended according to the following selection criteria:

- background/education/training/degrees;
- (international) experience;
- skills;
- independence;
- diversity.

The composition and qualities of the Supervisory Board as a whole should be in line with the Company's size, portfolio, nature, culture, geographical spread and its status as a listed Company.

When a proposal is made for the (re)appointment of a new Supervisory Board member, the Supervisory Board primarily looks at the expertise, experience and independence of the candidate. The Supervisory Board shall aim for a diverse composition in terms of such factors as gender and age.

The composition of the Supervisory Board shall be such that the combination of experience, expertise and independence of its members will enable the Supervisory Board in the best way to perform its duties towards the Company and the stakeholders of the Company (including its shareholders). Relevant criteria for the composition of the Supervisory Board are that its members have balanced experience in the following areas of expertise: International experience, Knowledge of the Industry, Marketing Knowledge, Strategy and Risk Management relating to the Company’s business, Social Corporate Responsibility, Financial Administration and Accounting principles and General Management skills and experience. The following member of the Supervisory Board is considered a financial expert as referred to in the Code (best practice provision III.3.2): Ms. M.M. Wyatt.

The skills/background of the current members of the Supervisory Board can be summarized as follows:

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<thead>
<tr>
<th>Name</th>
<th>Gender</th>
<th>International Experience</th>
<th>Industry Knowledge</th>
<th>Marketing</th>
<th>Strategy</th>
<th>Corporate Responsibility</th>
<th>Finance</th>
<th>Management Experience</th>
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</thead>
<tbody>
<tr>
<td>D.C. Doijer</td>
<td>M</td>
<td>X</td>
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<td>x</td>
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<td>M.M. Wyatt</td>
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